

YOUR HEALTHCARE COSTS

The total amount that you pay for your benefits coverage depends on the plans you choose and how many dependents you cover. Your healthcare costs are deducted from your pay on a pre-tax basis — before federal, state, and social security taxes are calculated — so you pay less in taxes.

The costs below reflect your semi-monthly cost per paycheck.

MEDICAL

	UHC HSA PPO & HSA PPO (DC, MD, VA Only)	UHC PPO 90/70 & PPO 90/90 (DC, MD, VA Only)	UHC PPO 100/50
SELF ONLY	\$15.00	\$121.50	\$172.50
SELF + 1	\$97.00	\$404.00	\$497.00
SELF + FAMILY	\$151.00	\$626.50	\$745.50

DENTAL

	MetLife Dental Incentive PPO	MetLife Dental Passive PPO
SELF ONLY	\$11.05	\$24.79
SELF + 1	\$29.01	\$54.02
SELF + FAMILY	\$64.16	\$111.87

VISION

	VSP Vision
SELF ONLY	\$5.98
SELF + 1	\$8.67
SELF + FAMILY	\$15.54

Please note that unless your domestic partner is your tax dependent as defined by the IRS, contributions for domestic partner coverage must be made after-tax. Similarly, the firm contribution toward coverage for your domestic partner and his/her dependents will be reported as taxable income on your W-2. Contact your tax advisor for more details on how this tax treatment applies to you. Notify Steptoe LLP if your domestic partner is your tax dependent.